



## **Position Announcement: Community Organizer, United for A New Economy (UNE)**

United for A New Economy (UNE) is seeking a **Community Organizer** to build power to win social and economic change in Colorado.

**Position Location:** Denver Metro, Colorado

**About UNE:** United for a New Economy envisions vibrant, strong communities with the power to build an economic and political system where human lives are valued over profit and our common humanity triumphs over those that try to divide us by race and class. United for a New Economy builds people power for racial and economic justice so all Coloradans thrive. We do this by organizing in our communities across race, winning bold policy solutions for all, and building a multiracial voting majority that transforms the political system.

**About the Position:** As a community organizer with United for a New Economy, you will have the responsibility of recruiting a base of grassroots community members and developing their leadership to take public action at the city, county, state and federal level to advance UNE's priority campaigns. This position will be supervised by the Organizing Director and work in close collaboration with other UNE staff.

### **Primary Responsibilities:**

- Recruit, develop and equip community members to fight for justice and equity in the public arena
- Organize a listening process to uncover the most pressing issues facing the community
- Build powerful organizing campaigns to win change and advance racial equity and economic justice in the communities we work
- Work with staff and current members to implement an organizing strategy that engages voters and non-voters, and build a core team of grassroots members in at least 10 key precincts within identified cities to build local and state campaigns
- Lead public actions and meetings with directly impacted individuals and decision-makers
- Utilize different tactics, such as phone banking, canvassing, and community outreach, to engage and recruit leaders into campaign
- Coordinate logistics and systems to collect data, communicate with leadership network and ensure that members have what they need to succeed
- Will be responsible of engaging often ignored voters in voter work to move forward UNE priority campaigns

**Desired Qualifications:** We are seeking a team player who is genuinely curious about people, has a love for justice, and is interested in growing the organization into a powerhouse for grassroots organizing. Candidates with at least 1 years of organizing experience in community and with a track record of base building will be prioritized, but those with experience in community or student organizing will also be considered.

- Must be able to work independently and manage a team of volunteer members

- Ability to sign-up dues paying members
- Proven track record of working under pressure in a fast-paced, ever-changing environment and be detail-orientated
- Willingness to work occasional long and irregular hours, including nights and weekends
- Excellent communication and interpersonal skills (listening, speaking, and writing)
- Commitment to the social justice movement and passion for winning change for low-income people
- Commitment to understand race, class, gender, and other equity issues as part of your work.
- Experience working with low income communities, communities of color, and/or the labor movement helpful
- Familiarity with Google Office Suite (Calendar, Docs, etc.)
- Bilingual in a language used in UNE's core geographies including Spanish, Korean, Vietnamese, Amharic, Cantonese/Mandarin, Nepalese, Burmese, Karen, Arabic, or French is strongly preferred

Personal Characteristics:

- Quick learner
- Integrity, strong work ethic and a "do whatever it takes" approach
- Self-starter, flexible problem solver
- Eager to learn, a good listener
- Proven track record of establishing quick rapport and working well with people from different backgrounds
- Able to independently set goals and use them to guide daily actions
- Open to evaluation and direction from supervisor and peer learning with agitation from colleagues

The Community Organizer will be based out of UNE's physical office in Commerce City, Colorado, with the expectation of conducting field work throughout the Adams County area. The Community Organizer must have access to a car during working hours and is required to work evenings and occasional weekend hours.

**Compensation:** UNE is committed to racial and gender equity. To counter pay inequality and uphold internal parity, we use a nonnegotiable starting salary and benefits system. The starting salary for this position is \$47,940. UNE gives uniform annual salary increases effective on the anniversary of the employee's date of hire.

UNE provides a competitive benefits package:

- UNE pays 100% of premiums for family health, dental, and vision;
- Generous paid time off including holidays, vacation and personal holidays;
- Employer-matched retirement;
- Paid family leave and paid sick leave;
- Monthly cell phone stipend;
- Hybrid work environment

**How to Apply:** Interested applicants should send (1) cover letter/email, (2) resume, and (3) three work references to Alex Luna, Organizing Director:

[jobs@unecolorado.org](mailto:jobs@unecolorado.org)

No phone calls, please. Applications will be accepted until the position is filled.

*UNE is an Equal Employment Opportunity employer. People of color, women, individuals with disabilities and members of the LGBTQ community are Strongly Encouraged to Apply*